

PRESS RELEASE

Sodexo # 1 French company for gender balance in top management

Issy-les-Moulineaux, October 10, 2014 - Sodexo, world leader in Quality of Life Services, tops the French Ministry's league table of publicly quoted companies for gender balance within its leadership team.

With women making up 43% of its Executive Committee and 38% of its Board of Directors, strong women's networks throughout the global organization and a commitment to gender equality at the heart of its strategy and performance, Sodexo is at the forefront of the SBF 120 French stock market index in a ranking released today by the French government (the *Palmarès de la féminisation des instances dirigeantes*).

Michel Landel, CEO of Sodexo, said: *"I am pleased and proud on behalf of the whole Group to be recognized by the Ministry of Women's Rights for our diverse leadership team. What gets measured gets done. This truism is emblematic of our approach to gender balance at Sodexo – we measure our progress year-on-year and have made important strides towards gender parity at all levels of the organization. By tapping into the full potential of both genders, Sodexo will be more innovative, stronger and a better performer."*

Sophie Bellon, Vice Chairman of Sodexo's Board of Directors and Sodexo Group Special Advisor for Research, Development and Innovation, who received the award from the French Minister of State for Women's Rights Pascale Boistard, **said,** *"It was a great honor to accept this accolade on behalf of Sodexo. I want to tell the women of today that leadership jobs are within their reach, and the corporations of today that gender diversity is more than just a source of creativity and balance, it's the future of management. It was wonderful to see so many top companies demonstrating their commitment to feminizing their leadership this morning."*

During her remarks, Sophie Bellon highlighted the importance of SWIFt, the Sodexo Women's International Forum for talent, in driving Sodexo's journey towards greater gender diversity. Launched in 2009 by Michel Landel, SWIFt brings together 35 senior leaders representing 15 different nationalities and all areas of the organization, to focus on increasing women's representation in leadership positions. SWIFt proposes tangible initiatives that have led to the progress recognized by the French Ministry of Women's Rights today.

For more on Diversity and Inclusion at Sodexo, please go to: <http://www.sodexo.com/en/corporate-responsibility/diversity-inclusion/priorities/women.aspx>

About Sodexo

Founded in 1966 in Marseille by Pierre Bellon, Sodexo is the global leader in services that improve Quality of Life, an essential factor in individual and organizational performance. Operating in 80 countries, Sodexo serves 75 million consumers each day through its unique combination of On-site Services, Benefits and Rewards Services and Personal and Home Services. Through its more than 100 services, Sodexo provides clients an integrated offering developed over more than 45 years of experience: from reception, maintenance and cleaning, to foodservices and facilities and equipment management; from Meal Pass, Gift Pass and Mobility Pass benefits for employees to in-home assistance and concierge services. Sodexo's success and performance are founded on its independence, its business and financial model and its ability to continuously develop and engage its 428,000 employees throughout the world.

Key figures (as of August 31, 2013)

18.4 billion euro in consolidated revenues

428,000 employees

18th largest employer worldwide

80 countries

33,300 sites

75 million consumers served daily

12.4 billion euro in market capitalization (as of July 8, 2014)

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